

**INFOWORKS ASIA**

ENABLING PEOPLE AND LEADERSHIP FOR  
THE FUTURE OF WORK

# Agile PeopleOps Framework (APF)<sup>™</sup> Certification Program

## Human Capital Redefined

### Certified Talent Scrum Master (APF CTSM<sup>™</sup>)





Agile PeopleOps Framework (APF)<sup>™</sup> is the world's first PeopleOps Framework addressing today's business challenges posed to Human Capital function (traditionally referred as HR).

Organizational Agility is the top priority for organizations and projects in today's ever-changing environment that customers are changing their needs. Traditional HR function is no longer able to cope with the business if the old mindset and way of doing are dominating the daily HR organization.

**Leading Talent  
Management  
Transformation to  
drive for Business  
Success**

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# Agile PeopleOps Certification

## Certified Talent Scrum Master (CTSM™)



This certification program prepares HR Managers, Recruitment Managers, HR/Recruitment Leads to learn about Agile PeopleOps Framework (APF)™, help drive Agile Recruitment, i.e., Talent Acquisition process at team levels, host & facilitate APF™ ceremonies, collect & report Agile metrics and lead/host Communities.

### Who Should Attend:

This program is ideal for professionals working in Talent Acquisition or Recruitment function interested to learn, practice, and steer Agile recruitment process:

Talent Acquisition Managers, Recruitment Managers, HR Managers, HR Leads, Talent Acquisition Leads, and Recruitment Leads

### Learning Objectives:

- Learn how to embrace a from-to shift mindset (from VUCA to VUCA Prime)
- Gain a comprehensive understanding of Agile Methodology, Scrum, Lean, and Kanban
- Understand Agile HR methodology – Agile PeopleOps Framework (APF™), and its manifesto, values and underlying principles
- Explore APF™ personas and their roles & responsibilities in APF™ Talent Acquisition
- Gain deep-dive insights into the diverse stances/roles of Talent Scrum Master
- Learn to facilitate APF™ Talent Acquisition ceremonies and create Talent Acquisition visual boards to understand the ‘big picture’
- Understand different kinds of conversations on Agile metrics that the Talent Scrum Master needs to have with the team.

### Certification Process:

- Enroll to the certification program
- Attend a 2-day certification course (100% attendance is required)
- Present an implementation plan to the APF Certified PeopleOps Coach
- Sit for an online certification examination (multiple choice format)
- Graduate and get the certificate and digital badge

### Participants who attend the course and pass the exam, will receive:

- APF Certified Talent Scrum Master™ (APF CTSM™) Certificate
- APF Certified Talent Scrum Master™ (APF CTSM™) Digital Badge
- One (1) year annual membership of APF™ Community
- Access to APF™ Community (opportunity to learn, share and grow with APF Certified PeopleOps Coaches and Fellow Members)

# InfoWorks Asia transforms HR Professionals and Business Leaders for the future.



**InfoWorks Asia Limited** is a leading consulting and training firm focusing on transforming the mindsets, knowledge, skills, and practices of people and leadership for the Future of Work. We enable the people side of business.

## **Agile PeopleOps Framework (APF)**

A unified conceptual framework that facilitates Human Capital Strategy, Planning, Acquisition, Engagement, Development through Agile Practices.

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