

INFOWORKS ASIA

ENABLING PEOPLE AND LEADERSHIP FOR
THE FUTURE OF WORK

Agile PeopleOps Framework (APF)[™] Certification Program

Human Capital Redefined

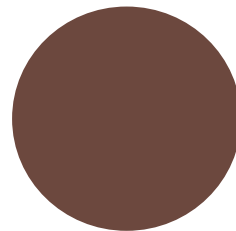
Certified PeopleOps Scrum Master
(APF CPSM[™])





Agile PeopleOps Framework (APF)[™] is the world's first PeopleOps Framework addressing today's business challenges posed to Human Capital function (traditionally referred as HR).

Organizational Agility is the top priority for organizations and projects in today's ever-changing environment that customers are changing their needs. Traditional HR function is no longer able to cope with the business if the old mindset and way of doing are dominating the daily HR organization.



Leading HR Transformation to drive for Business Agility

Agile PeopleOps Certification

Certified PeopleOps Scrum Master (APF CPSM™)



This certification program prepares HR / PeopleOps professionals to learn about Agile PeopleOps Framework, apply & practice Agile/Kanban ceremonies, help develop team mindset & behaviors to embrace Agility and increase Organizational Agility for PeopleOps (HR) functions. The program is experiential in nature as its a blend of Theoretical Concepts, Evidence-Based Practical Insightful Interactive Sessions - Activities, Discussions, Case examples and work on real world assignments.

Who Should Attend:

This program is ideal for professionals working in Human Resources / PeopleOps function who are interested to learn, practice and steer Agile HR process, including:

Human Capital – Directors/Managers, HR Managers, HR Business Partners, HR Change Champions, HR Consultants, Transformation Consultants & Coaches, and Agile Coaches.

Learning Objectives:

- Learn how to embrace a from-to shift mindset (from VUCA to VUCA Prime)
- Gain a comprehensive understanding of Agile Methodology, Scrum, Lean, and Kanban
- Understand Agile HR methodology – Agile PeopleOps Framework (APF™), and its manifesto, values & underlying principles
- Explore APF™ personas and their roles & responsibilities
- Gain deep-dive insights into the diverse stances/roles of PeopleOps Scrum Master
- Learn to facilitate APF™ ceremonies and create PeopleOps workflow/visual boards to understand the 'big picture'
- Understand different kinds of conversations around Agile metrics that the PeopleOps Scrum Master needs to have with the team

Certification Process:

- Enroll to the certification program
- Attend a 2-day certification course (100% attendance is required)
- Present an implementation plan to the APF Certified PeopleOps Coach
- Sit for an online certification examination (multiple choice format)
- Graduate and get the certificate and digital badge

Participants who attend the course and pass the exam, will receive:

- APF Certified PeopleOps Scrum Master™ (APF CPSM™) Certificate
- APF Certified PeopleOps Scrum Master™ (APF CPSM™) Digital Badge
- One (1) year annual membership of APF™ Community
- Access to APF™ Community (opportunity to learn, share and grow with APF Certified PeopleOps Coaches and Fellow Members)

InfoWorks Asia transforms HR Professionals and Business Leaders for the future.



InfoWorks Asia Limited is a leading consulting and training firm focusing on transforming the mindsets, knowledge, skills, and practices of people and leadership for the Future of Work. We enable the people side of business.

Agile PeopleOps Framework (APF)

A unified conceptual framework that facilitates Human Capital Strategy, Planning, Acquisition, Engagement, Development through Agile Practices.

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